

---

**Title of meeting:** NRW Board Meeting - Public Session

---

**Date of meeting:** 23<sup>rd</sup> March 2023      **Time of meeting:** 9.00-14.30

---

**Venue:** Microsoft Teams

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

[Download Teams](#) | [Join on the web](#)

Or call in (audio only)

[+44 29 2105 5545,,510681277#](#)

---

**Time**

**Item**

---

**9.00  
(5 mins)**

**1. Open Meeting**

- Welcome
- Declaration of Interests
- Explain conduct of meeting

Sponsor and Presenter: Sir David Henshaw (Chair)

**Summary: To NOTE any declarations of interest.**

---

**9.05  
(5 mins)**

**2. Review Minutes and Action Log**  
**2A. Review Minutes from Public 27<sup>th</sup> January meeting**  
**2B. Review Public Action Log**

Sponsor and Presenter: Sir David Henshaw (Chair)

**To APPROVE the minutes of the previous meeting and the action log.**

---

**9.10  
(5 mins)**

**3. Update from the Chair**

Sponsor and Presenter: Sir David Henshaw

**Summary: To NOTE the Chair's update to the Board.**

---

**9.15  
(10 mins)**

**4. Report from the Chief Executive**

Sponsor and Presenter: Clare Pillman, Chief Executive

**Summary: To NOTE the current position and update the Board on key activities.**

**Paper ref: 23-03-B05**

---

---

**9.25  
(20 mins)**

## **5. Update Reports of Committees and Forums**

Sponsors and presenters: Committee Chairs

Audit and Risk Assurance Committee – 9<sup>th</sup> March

Evidence Advisory Committee – 21<sup>st</sup> February

**Paper ref: 23-03-B06**

Finance Committee – 9<sup>th</sup> February and 7<sup>th</sup> March

**Paper ref: 23-03-B07**

Flood Risk Management Committee – No meeting held

Land Estate Committee – No meeting held

People and Customer Committee – 15<sup>th</sup> March

Protected Areas Committee – 7<sup>th</sup> February

**Paper ref: 23-03-B08**

### Forum Updates

Wales Land Management Forum

**Paper ref: 23-03-B09**

Wales Fisheries Forum

**Paper ref: 23-03-B10**

Wales Water Management Forum – no paper (meeting held 16<sup>th</sup> March)

National Access Forum for Wales – no paper (meeting held 14<sup>th</sup> March)

**Summary: To NOTE the updates from the Board committees, both within and outside of any meetings held.**

---

**9.45  
(15 mins)**

## **6. Finance Performance Report**

Sponsor: Rachael Cunningham, Executive Director of Finance and Corporate Services

Presenter: Mark Collins, Business Finance Team Manager

**Summary: To NOTE the latest financial position**

**Paper ref: 23-03-B11**

---

**10.00  
(15 mins)**

## **Break**

---

**10.15  
(30 mins)**

## **7. Formal Approval of the Corporate Plan 2023-2030**

Sponsor and Presenter: Clare Pillman, Chief Executive

Presenters: Prys Davies, Executive Director of Corporate Strategy and Development; Sarah Williams, Head of Corporate Strategy and Programme Management Office

---

---

**Summary: To APPROVE the Corporate Plan 2023-2030**

**Paper ref: 23-03-B12**

---

**10.45  
(15 mins)**

**Break**

---

**11.00  
(30 mins)**

**8. Update on Atlantic Salmon**

Sponsor: Ceri Davies, Executive Director of Evidence, Policy and Permitting

Presenter: Ben Wilson, Principal Advisor, Fisheries

**Summary: To DISCUSS the Atlantic Salmon Evidence Report**

**Paper ref: 23-03-B13**

---

**11.30  
(20 mins)**

**9. Business Plan Performance Dashboard Quarter 3 Report**

Sponsor and Presenter: Clare Pillman, Chief Executive

Attendees: Caroline Hawkins, Corporate Planning, Performance & Strategic Assessment Manager, Sarah Williams, Head of Corporate Strategy and Programme Management Office

**Summary: To APPROVE the Business Plan Performance Dashboard Quarter 3 Report**

**Paper ref: 23-03-B14**

---

**11.50  
(40 mins)**

**10. Diversity and Inclusion Report 2022-23 and Discussion**

Sponsor: Prys Davies, Executive Director of Corporate Strategy and Development

Presenter: Sarah Stacey, Head of Organisational Development; Shaheen Sutton, EDI Specialist; Lyn Williams, Specialist Advisor, People Management

**Summary: To APPROVE the Diversity and Inclusion Annual Report 2022-23, including the Gender Pay Gap Report**

**Paper ref: 23-03-B15**

---

**12.30  
(15 mins)**

**11. Wellbeing, Health and Safety Quarter 3 Report**

Sponsor: Prys Davies, Executive Director of Corporate Strategy and Development

Presenter: Charlotte Morgan, Wellbeing, Health and Safety Manager

**Summary: To APPROVE the Wellbeing, Health and Safety Quarter 3 Report**

**Paper ref: 23-03-B16**

---

---

**12.45  
(60 mins)**

**Lunch**

---

**13.45  
(5 mins)**

**12. Review of Board Committee Membership**

Sponsor: Prys Davies, Executive Director of Corporate Strategy and Development

Presenter: Colette Fletcher, Head of Governance and Board Secretary

**Summary: To APPROVE the Annual Review of Board Committee Membership**

**Paper ref: 23-03-B18**

---

**13.50  
(5 mins)**

**13. Terms of Reference**

Sponsor: Prys Davies, Executive Director of Corporate Strategy and Development

Presenter: Colette Fletcher, Head of Governance and Board Secretary

**Summary: To APPROVE the Terms of Reference for the Protected Areas Committee, Land Estate Committee, and Finance Committee**

**Paper ref: 23-03-B19**

---

**13.55  
(5 mins)**

**14. Board Forward Look**

Sponsor: Sir David Henshaw

Presenter: Colette Fletcher, Head of Governance and Board Secretary

**Paper ref: 23-03-B20**

---

**14.00  
(5 mins)**

**15. AOB**

**End of Public Board meeting**

---

**14.05  
(25 mins)**

**Public Q&A**

---

**14.30**

**Close Meeting**

---